



# Sustainability Policy

Sustainable development is about ensuring good living conditions for all people, both now and in the future. People are at the center, ecology sets the framework, and a sound economy is both a prerequisite and a means to achieve sustainable development.

For us at Karolinska University Hospital, sustainability is about preventing long-term ill health.

*We will cure and relieve tomorrow what no one can cure and relieve today.*

Patients, relatives, employees, and society at large must trust that we deliver world-class healthcare, research, and education in a socially, environmentally, and economically sustainable way. We strive to be a role model in sustainability by responsibly managing our resources and fostering a strong culture of quality, accessibility, and equity in care, while ensuring our workplace is free from discrimination.

By continuously advancing our sustainability efforts, we contribute to improved public health and a robust, resilient organization, prepared for extraordinary events.

Sustainability must permeate all aspects of our operations. We achieve this by adhering to our core values: taking responsibility for our impact, showing compassion for current and future generations, and maintaining a holistic view of our effects on the world.

## We shall...

- ✓ Respect, protect and promote human rights to achieve equal and gender-equal healthcare free from discrimination and special treatment.
- ✓ Actively promote the physical and mental well-being of all staff by promoting a culture of safety and a healthy social and physical working environment.
- ✓ Take sustainability into account in all decisions, setting and following up sustainability requirements in purchasing and procurement, and carrying out sustainability assessments for investments.
- ✓ Countering corruption in all its forms.
- ✓ Manage our resources and contribute to circular processes to reduce our environmental impact and ensure a long-term economic sustainability.
- ✓ Promote a non-toxic, climate and resource-efficient hospital through sustainable healthcare, education and research.
- ✓ Promote accessible and patient-centered care.
- ✓ Quality assurance of children's rights in planning and decision-making processes.
- ✓ Provide opportunities for all employees to reach their full potential.
- ✓ Promote new thinking and innovation in sustainability and collaborate with relevant actors and stakeholders.
- ✓ Comply with laws and binding requirements related to our sustainability work.
- ✓ Optimize our care processes, with the patient at the center, improving quality and resource efficiency.



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